



Volunteering for Habitat for Humanity of Southwest Utah

Name: _____

Home Address: _____

City: _____ State: _____ Zip: _____

Phone: _____ (circle one) Cell Home

Email: _____

Contact person in case of emergency: _____ Phone: _____

Agency or School: _____

Habitat for Humanity of Southwest Utah is an ecumenical housing ministry committed to providing safe, adequate, affordable housing for low-income families. The ReStore is a nonprofit home improvement store and donation center that sells new and gently used furniture, home accessories, building materials, and appliances, to the public at a fraction of the retail price. All of the proceeds from the ReStore go to fund the mission of Habitat for Humanity of Southwest Utah.

Code of Conduct

This is a code of conduct for all volunteers associated with Habitat for Humanity of Southwest Utah.

1. The volunteer will abide by the Dress code of Habitat for Humanity of Southwest Utah.
2. Habitat for Humanity of Southwest Utah is a drug free work environment that holds the highest of standards related to safety. The volunteer agrees not to be under the influence of any illicit drug or alcohol while performing volunteer duties. If the volunteer is under medical treatment, it is his/her responsibility to consult, and get the approval for volunteer work activity.
3. No tobacco products can be used inside HFH facilities or on build sites.
4. The volunteer, his family members, or any business interest, agree not to take any personal financial gain from Habitat without the written consent of Habitat for Humanity of Southwest Utah. The volunteer agrees not to disclose any confidential information related to any volunteer activity at Habitat for Humanity of Southwest Utah. The volunteer agrees not to publicize or authorize the use of the name, emblem, or service, for personal gain.
5. Habitat for Humanity of Southwest Utah strives to be a conflict free work environment. We will do everything possible to resolve any conflicts in a professional and timely manner.

By signing below, the Volunteer, and if applicable, the parent/guardian, has read, understood, and executed this Code of Conduct as of the date here signed.

Release and Waiver of Liability

This Release and Waiver of Liability (the "Release") is executed on this date _____, by _____, (the "Volunteer"), and if applicable, in conjunction with _____ (Parent/guardian) the person having legal custody or guardianship of the volunteer, in favor of Habitat for Humanity of Southwest Utah, Habitat for Humanity International, Inc., and any other Habitat for Humanity affiliated organization, and their respective directors, officers, trustees, employees, volunteers and agents (collectively, "Habitat").

The Volunteer desires to work as a volunteer for Habitat and engage in the activities related to being a volunteer ("Activities"). The volunteer understands that this may include: working in Habitat for Humanity offices or Habitat for Humanity ReStore operations; traveling to and from work sites, towns, cities or countries; consuming food available or provided; living in housing provided for volunteers; constructing and rehabilitating residential buildings; and other construction-related activities.

The Volunteer hereby freely, voluntarily and without duress executes this Release under the following terms:

1. Release and Waiver

The Volunteer does hereby release and forever discharge and hold harmless Habitat and assigns from any and all liability, claims and demands of any nature, either in law or equity, which arise or may hereafter arise from Volunteer's Activities with Habitat.

Volunteer understands and acknowledges that by this Release they knowingly assume the risk of injury, harm and loss associated with the Activities. They also understand that Habitat does not assume any responsibility for or obligation to provide financial assistance or other assistance, including but not limited to medical, health or disability insurance in the event of injury, illness, death or property damage.

It is the policy of Habitat for Humanity that children under the age of 16 are not allowed on Habitat for Humanity worksites while construction is in progress. It is further the policy of Habitat for Humanity that— while minors between the ages of 16 and 18 may be allowed to participate in construction work—using power tools, performing excavation or demolition activities, working on rooftops, and similar activities, are expressly not permitted for anyone under the age of 18. Minors under the age of 15 may volunteer with Habitat with a parent/guardian present.

2. Medical Treatment

Volunteer does hereby release and forever discharge Habitat from any claim or action whatsoever which arises or may hereafter arise on account of any first aid, medical treatment or services rendered in connection with the Volunteer's Activities with Habitat, or with the decision by any representative or agent of Habitat to exercise the power to consent to medical or dental treatment as such power may be granted and authorized in the Parental Authorization or Treatment of a Minor Child.

3. Assumption of the Risk

The Volunteer understands that the Activities include work that may be hazardous to the volunteer, including, but not limited to: construction; lifting, loading, and unloading heavy objects; travel to and from the work sites. The volunteer hereby expressly and specifically assumes the risk of injury or harm in the Activities and releases Habitat from all liability, illness, death or property damage resulting from the activities.

4. Insurance

The Volunteer understands that, except as otherwise agreed to by Habitat in writing, Habitat is under no obligation to provide, carry or maintain health, medical, travel, disability or other insurance coverage for any Volunteer. Habitat does, however, provide GAP insurance to all volunteers under its medical insurance. This means in the event medical attention is sought, the volunteer, and/or Guardian's primary medical insurance pays first. Habitat's medical insurance would only pay as *secondary insurance*. Each Volunteer is expected and encouraged to obtain his or her own medical or health insurance.

5. Other

The Volunteer, expressly agree that this Release is intended to be as broad and inclusive as permitted by Utah law, the state where the Activities take place. The Volunteer further agrees that in the event any clause or provision of this Release shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining clauses or provisions of this Release, which shall continue to be enforceable. Further, a waiver of a right under this Release does not prevent the exercise of any other right.

6. Photographic Release

Volunteer does hereby grant and convey unto Habitat all right, title and interest in any and all photographic images and video or audio recordings made by Habitat during the Volunteer's Activities with Habitat, including, but not limited to, any royalties, proceeds, or other benefits derived from such photographs or recordings.

I authorize my photograph (or that of my minor) released: (initial) _____

Special Instructions

Please check all that apply:

- | | |
|---|---|
| <input type="checkbox"/> Volunteer cannot lift more than _____ lbs | <input type="checkbox"/> Volunteer is not allowed outside food or drink |
| <input type="checkbox"/> Volunteer is not allowed to leave the building | <input type="checkbox"/> Volunteer is not allowed to use the phone |

Other: _____

By signing below, the Volunteer, and if applicable, the parent/guardian, has read, understood, and executed this Volunteer Waiver as of the date here signed.

Volunteer Signature: _____ **Date:** _____

Parent/Guardian Signature (if applicable): _____ **Date:** _____